

Cambridge Kidsclub @ Bourn



Bourn C of E Primary School, Riddy Lane, Bourn, CAMBRIDGE, CB23 2SP

Inspection date	6 December 2016
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff have a good relationship with parents. Parents speak highly of the staff and the quality of the club. They feel that their children are happy and safe while they are at the club.
- Children are happy and settled. They build positive relationships with staff, who are good role models. Staff get to know children well and interact positively with them as they play. This helps to develop children's emotional well-being.
- Staff and management continuously reflect on and evaluate the quality of activities and care of the children. They obtain the views of parents to help drive ongoing improvements to the club.
- Partnership with the host school is good. Detailed information is shared about school themes and children's individual interests, skills and capabilities. This is effective in helping to complement children's learning in school and supporting the next steps in their learning.

It is not yet outstanding because:

- At times, staff do not organise equipment purposefully for group activities, so all children can join in from the start.
- The monitoring of staff practice lacks precision and is not sharply focused enough to help raise the quality to outstanding.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the arrangement of equipment to help children fully participate in group activities
- strengthen the existing systems for the monitoring of staff practice to help raise the quality of the provision even higher.

Inspection activities

- The inspector observed the range of activities and assessed the quality of interactions between staff and children.
- The inspector held a meeting with the manager and looked at relevant documentation, such as the provider's self-evaluation and evidence of the suitability of staff working in the club.
- The inspector spoke to parents during the inspection and took account of their views.

Inspector

Beverley Devlin

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. The provider ensures all staff are trained in child protection procedures and understand their roles and responsibilities should any concern arise about a child. Consistent policies and procedures are used well to underpin practice. Risk assessments are completed prior to the children's arrival and daily checks are completed indoors and outside and these help to keep children safe. Children attend regularly. There are good arrangements for monitoring children's attendance. The manager is professional and organised. She and the staff are committed to their roles. Staff attend supervision meetings and have the opportunity to discuss training and professional development. The manager carries out some observations to help monitor the quality of staff interactions.

Quality of teaching, learning and assessment is good

Children arrive happily at this welcoming setting. They are confident, motivated to explore and fully engaged in the play environment. There are good range of resources that captures the children's imagination. Children know that they can help themselves to resources that are not immediately visible to them. They become independent learners who follow their own interests and inspirations. All staff understand how children play. Older children persevere as they construct three-dimensional structures that they can climb into. This contributes towards their physical skills and helps them to develop their levels of concentration. Staff know when to intervene and when to allow children to work through simple problems. The managers and staff chat easily to children, encouraging them to talk about their day at school and other events in their lives. Staff provide children with activities to successfully complement their learning in school. For example, children enjoy playing games which encourage them to wait, take turns and listen to others.

Personal development, behaviour and welfare are good

Staff take suitable measures to promote children's safety when they play outside. For instance, they supervise children closely and explain boundaries for safe play. Children are cared for by familiar and well-qualified adults. This provides stability and reassurance for children and parents. All children attend the host school, which means they are at ease in their surroundings. Children enjoy playing outside in the dark using torches. They wear high-visibility jackets during outdoor play so that staff can easily identify where they are. Children are well behaved. They follow staff's requests, get on well with other children and play cooperatively. Older children help younger ones during activities and routines. Children form strong friendships and learn to respect each other. Younger children are self-assured as they mix with older children during activities. Staff reinforce the importance of children following good hygiene practices and offer them healthy snacks, fruit and drinks throughout the session.

Setting details

Unique reference number	EY481456
Local authority	Cambridgeshire
Inspection number	990099
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 10
Total number of places	20
Number of children on roll	65
Name of registered person	Cambridge Kidsclub Limited
Registered person unique reference number	RP906932
Date of previous inspection	Not applicable
Telephone number	07960412716

Cambridge Kidsclub @ Bourn was registered in 2014. Children attending come from the school and attend for various sessions. The club employs four members of childcare staff and is supervised by a senior play leader. The club opens each weekday from 3pm until 6pm during term time.

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